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# Achieving Work-Life Balance:



# Towards A Happy and Productive Hong Kong



5th June 2008 InterContinental Hong Kong 18 Salisbury Road Tsimshatsui Kowloon



#### **Major Sponsor:**



Rotary Club of Hong Kong South

#### **Organisers:**





# Introduction

Human capital is undoubtedly an important asset for all organisations in today's knowledge economy. How companies attract, recruit, develop and retain quality human resources is crucial to sustain and enhance the growth of organisations. In doing so, the future prosperity of Hong Kong can also be ensured.

Work-life balance, which contributes to employees' well-being and job performance, is one critical aspect of healthy employees. Work-life balance, productivity, and profitability represent a value chain of successful operations not easily found in today's business landscape. To bring forth this reality of work-life balance, it hinges on the vision and leadership of the board of directors and senior management who do not only act as decision makers but also role models and cheerleaders.

Therefore, with the aim of promoting the importance of work-life balance, harmonious employer-employee relationships and corporate social responsibility ensuring employee wellness, the Centre for Human Resources Strategy and Development of Hong Kong Baptist University and The Hong Kong Institute of

Directors consider it timely and meaningful to engage business executives, entrepreneurs, and professionals in this forum, 'Achieving Work-Life Balance: Towards a Happy and Productive Hong Kong'. Not only do we want to continue to build Hong Kong as a vibrant financial hub, we also want to make it a healthy city where talented individuals remain to work and live. That is also the reason why this event is endorsed and supported by the Rotary Club of Hong Kong South, one of the strong supporters of social responsibility.



Prof. Randy Chiu, PhD
Chairperson
Forum Organising Committee

# Forum Objectives

- → Promote the importance of work-life balance in contributing to the development of quality human resources.
- → Raise the awareness of the benefits to employers of nurturing a balanced, productive workforce.
- → Cultivate and enhance a strong sense of corporate social responsibility in creating harmonious workplaces that support work and life satisfaction.
- → Share best practices for cultivating work-life balance in the workplace.



# The Concept

The event will feature visionary addresses and inspiring discussions. Major themes for the forum include:

- → The importance of work-life balance for corporate growth
- → Leadership and synergy required to realize work-life balance
- → Experience sharing of leadership and triumph in the face of adversity

# Why Attend?

- → Share insights about the impact of work-life balance in developing human capital of Hong Kong
- → Exchange views on how to build a talented workforce and improve retention rate
- → Collect information for future partnerships and development

# Who Should Attend?

- → Business Owners
- → Company Directors
- → Corporate Executives
- → HR Practitioners
- → Helping Professionals

# **Event Programme**

#### LUNCHEON PROGRAMME

1215-1230	REGISTRATION
1230-1235	WELCOME REMARKS  Mr. Peter S H Wong, District Governor, Rotary Club, District 3450  Mr. Danny Ma, President, Rotary Club of Hong Kong South
1235-1350	LUNCHEON AND SPEECH Speaker: Mr. Matthew Cheung, GBS, JP Secretary for Labour and Welfare, HKSAR
1350-1400	FORUM REGISTRATION

FORUM PROGRAMME			
1400-1410	OPENING CEREMONY  Mr. Matthew Cheung, GBS, JP, Secretary for Labour and Welfare, HKSAR  Mr. Paul Tang, JP, Permanent Secretary for Labour and Welfare, HKSAR  Prof. C F Ng, GBS, President & Vice-Chancellor, Hong Kong Baptist University  Mr. Peter S H Wong, Chairman, The Hong Kong Institute of Directors		
1410-1420	SOUVENIR PRESENTATION & PHOTO-TAKING		
1420-1450	KEYNOTE SPEECH 1 Dr. Kim Mak, JP Executive Director, The Hong Kong Jockey Club		
1450-1520	KEYNOTE SPEECH 2 Mr. Peter S H Wong Managing Director & Chief Executive, Tai Fook Securities Group		
1520-1535	TEA BREAK		
1535-1615	PANEL DISCUSSION 1  Best Practices: What Has Been Done? What Is the Impact?  Convenor:  Dr. Carlye Tsui BBS JP, Chief Executive Officer  The Hong Kong Institute of Directors  Panel Speakers:  • Mr. Jeremy Wolf, Managing Consultant, Text 100 Public Relations  • Mr. William Chan, Human Resources Director, Mass Transit Railway Corporation  • Dr. Christine Lai, Executive Director, ABN AMRO Bank, N.V.		
1615-1655	PANEL DISCUSSION 2 Valuable Tools: What Should Be Done? How Can We Foster Partnership? Convenor: Prof. Anne Marie Francesco, Director Centre for Human Resources Strategy and Development, HKBU  Panel Speakers:  • Ms. Christine Fang, JP, Chief Executive, Hong Kong Council of Social Services  • Ms. Kate Vernon, Managing Director, Community Business  • Mr. Raymond Tang, Chairperson, Equal Opportunities Commission		
1655-1700	CLOSING ADDRESS Prof. Randy Chiu, Chairperson, Forum Organising Committee		

# Forum Officiating Guests & Speakers

#### Officiating Guests for Opening Ceremony



Mr. Matthew Cheung, GBS, JP Secretary for Labour and Welfare HKSAR



Mr. Paul Tang, JP Permanent Secretary for Labour and Welfare HKSAR



Prof. C. F. Ng, GBS President & Vice-Chancellor Hong Kong Baptist University



Mr. Peter S H Wong Chairman The Hong Kong Institute of Directors

#### **Keynote Speakers**



**Dr. Kim Mak, JP** *Executive Director*The Hong Kong Jockey Club



Mr. Peter S H Wong Managing Director & Chief Executive Tai Fook Securities Group

### **Panel Speakers**



Mr. Jeremy Wolf Managing Consultant Text 100 Public Relations



Mr. William Chan Human Resources Director Mass Transit Railway Corporation



**Dr. Christine Lai** *Executive Director*ABN AMRO Bank, N. V.



Ms. Christine Fang, JP Chief Executive Hong Kong Council of Social Services



Ms. Kate Vernon
Managing Director
Community Business



Mr. Raymond Tang
Chairperson
Equal Opportunities Commission



# About the Organisers



#### Centre for Human Resources Strategy and Development, Hong Kong Baptist University

The Centre for Human Resources Strategy and Development of Hong Kong Baptist University School of Business is a premier institute in Greater China building excellence in research and education in order to enhance the quality of human capital in the region. The Centre promotes interactions between HR educators and HR executives through educational, research and professional initiatives tailored to the interests and needs of the SAR Government as well as private and public organisations in Hong Kong.



#### The Hong Kong Institute of Directors

The Hong Kong Institute of Directors (HKIoD) is Hong Kong's premier body representing professional directors working together to promote good corporate governance and to contribute towards advancing the status of Hong Kong, both in China and internationally. A non-profit organisation, the Institute is committed to its mission through providing directors with educational programmes and information service and establishing an influential voice in representing directors.

# Achieving Work-Life Balance: Towards A Happy and Productive Hong Kong Forum on 5 June 2008 (Thursday) InterContinental Hong Kong

#### Registration Form

To: Conference Secretariat

c/o Ms Lily Tsui or Ms Jennifer Ng

Centre for Human Resources Strategy and Development

Hong Kong Baptist University

8/F Wing Lung Bank Building

Kowloon Tong

Kowloon

As only 230 places are available for both the luncheon and the forum, successful enrolment is arranged on a first-come-first-serve basis upon settlement of payment.

We welcome your participation!

Tel: (852) 3411 7531 Fax: (852) 3411 5583 Email: chrsd@hkbu.edu.hk

Personal Information (F	LEASE COMPLETE IN BLOC	CK LETTERS)			
Name: (Prof. / Dr. / Mr / Mrs. / Ms.):					
	(Surname)	(Other Names)			
Affiliation:					
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* HK\$450 – Forum Or	•				
* HK\$650 – Luncheon					
Payment Method					
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Please note that your registration is not complete until you receive advice from us, before 30 May 2008, that payment has been cleared.

### Acknowledgements

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